AES GEOENERGY SNWF KAVARNA

HEALTH & SAFETY POLICY

AES Geo Energy believes that everyone has a right to a safe workplace, and incorporates health & safety as an integral part of the operations and maintenance of the Saint Nikola Wind Farm at Kavarna (SNWF).

The health & safety and well being of all persons, including employees, contractors, visitors and members of local communities, is the first consideration at AES Geo Energy.

All occupational accidents are considered to be preventable, and each individual is responsible for their own safety as well as the safety of their workmates and other persons affected by their work activities. Everyone has the right to stop work in case of imminent danger to human health.

High standards of health & safety shall be assured by:

- Leadership of health & safety management through setting of expectations, monitoring of performance, holding of people accountable for achieving objectives and targets, and recognition of successes and achievements
- Provision of appropriate resources, human and material, to ensure that everyone has the means to work safely and mitigate risks
- Compliance with health & safety laws and regulations, and additional requirements of AES corporate policies, standards and procedures
- Active participation by all employees in health & safety programs, with adherence to all safety-related requirements as a condition of employment
- Application of the same expectations and health & safety requirements to contractors, visitors and third parties as for employees
- All AES people and contractors have the right and obligation to stop work as soon as they identify a situation they believe to be unsafe
- Striving for continuous improvement and advances in health & safety performance.

AES Geo Energy shall strive for continuous improvement and advances in safety performance.

A safety management system shall be established, implemented and maintained to ensure effective planning, organisation, implementation, monitoring and review of health and safety controls and compliance with the requirements of this policy.

Signature: .....

Name: BLAGOVEST NACHEV

Position: GENERAL MANAGER

Date: 24/11/2011